

Health and Safety Policy Statement

Buckingham Plant Hire Limited is a Plant and Driver Hire supplier to the Waste, Civil Engineering, Demolition and Building Industry.

The Company accepts its responsibilities under legislation and Buckingham Plant Hire Limited is committed to operating as a safe and efficient plant hire company. We aim to protect the health, safety wellbeing and welfare of our employees, other workers, visitors and the public who are involved in or affected by our activities. The avoidance of death, injury or ill health to anyone who comes into contact with our operations is a priority in how we manage our business. Resources and arrangements are in place to manage health and safety through identifying hazards, and then eliminating, controlling or managing risks to people and property.

Our Policy is to:

- Operate in accordance with health and safety best practice with legal compliance as a minimum requirement
- To maintain and continuously improve on our safety procedures and standards
- Develop, maintain and continuously improve upon a positive health and safety culture that takes the required steps to identify hazards, control risks and prevent incidents
- Ensure there is sufficient Health and Safety advice and support for all levels of the Buckingham Plant Hire Limited's staff
- Set high standards of health and safety management for our managers and staff and require the same commitment from our supply chain
- Plan and provide appropriate communication, education, training, and resources to implement the health and safety policy
- Provide Personal Protective Equipment (PPE) to all employees to meet safe working practices.
- Provide Occupational Health Surveillance and advice to employees to help them manage their health & welfare and that the provision of welfare facilities for employees is supplied.
- Establish and meet internal targets in order to achieve our defined objectives.
- Seek continual improvement in health and safety performance through regular assessment and review
- Consult with all of those involved in our work operations on safety and health matters and promote strong ownership at all levels.
- Maintain and continuously improve on, ISO 9001, 14001 & 45001 Standards.
- Ensure that all mistakes and violations are dealt with fairly and appropriately.

The ultimate responsibility for health and safety lies with the Managing Director who will ensure it is given equal priority with other major business objectives. Implementation of this policy is a line management responsibility at all levels together with the participation of all Buckingham Plant Hire Limited's employees and our supply chain. The policy and its implementation will be reviewed at least annually by the Directors and Health and Safety Manager to meet new business and legal requirements, as well as identifying areas in need of improvement. It will be revised and updated as necessary.

All staff will be made aware of the contents of this policy and it will be displayed prominently at all sites and workplaces. The organisation and arrangements for implementing the Policy will also be available at each site and workplace for reference by any employee as required.

Signed:

Dated: 7th January 2021

(Signature redacted for security purposes)

Mr. P. W. Wheeler, Managing Director